

A solution is the Community Builder Program which focusses on facilitating adaptive professionals in collaboration and composes Communities of Practices embedding the S,T, O level in the Ministry of Defence

To realise the Communities of Practices designed for innovation implementation and educate professionals, an institutionalization program is required that manages bottom-up innovation initiatives

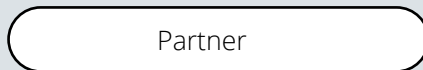
Creating adaptive professionals and effective innovation and knowledge sharing groups (Communities of Practices designed for innovation implementation)

Effective collaboration through knowledge sharing at strategic (S), tactical (T) and operational (O) level is key

The strategic concept the Ministry of Defence has devised: 'Adaptieve Krijgsmacht' (derivative of Total Force Concept)

Continue to guarantee the safety of the Netherlands in this new complex world

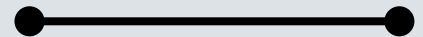
LEGEND



This is a required partnership that Defensity College should establish and develop to implement the CBP.



This is the ultimate goal is supposed to be achieved.



This line represents the goal of the process steps taken over a certain time period. (Example: To establish the *proof of concept*, the case studies have to be conducted at FRONT.)



The line presents the process step to be taken. The dots show when the process has to start and when it has to be finished.



Vertical blocks important milestones, such as meetings with top management or moment of update implementation.



The spiral represents agile methodology applied. In practice this can be seen as iterative loops within the process in which the concept continuously improves.