

WHY SHOULD I ALWAYS PLACE THE WORK EXPERIENCE FIRST ON MY CV?

Online CV platform for job seekers' seamless job search journey and self-representation

Is the current way of categorizing and placing things on the CV most ideal?

Why does the structure has to stay the same? How can one respresent oneself on a CV?

The traditional CV form consists of lists of information in suggested categories. Thus, it is the recruiter's work to connect the scattered information pieces and tell who the applicant is as a whole. Different terms could be used in different columns which gives more details about each line but could disconnect the lines from the related context. Coming up with a misinterpreted or unclear picture of an applicant happens during this process of putting the information together. The solution to this problem could be found in the idea of letting applicants put different types of information together themselves and suggest bigger aspects of who they are.

01 Select the key aspects and keywords

For the first block, the job seeker chooses a key aspect of oneself and gives a title with keywords, and writes a short description about it. One can make 3 to 5 of these blocks.

02 Place the experience blocks

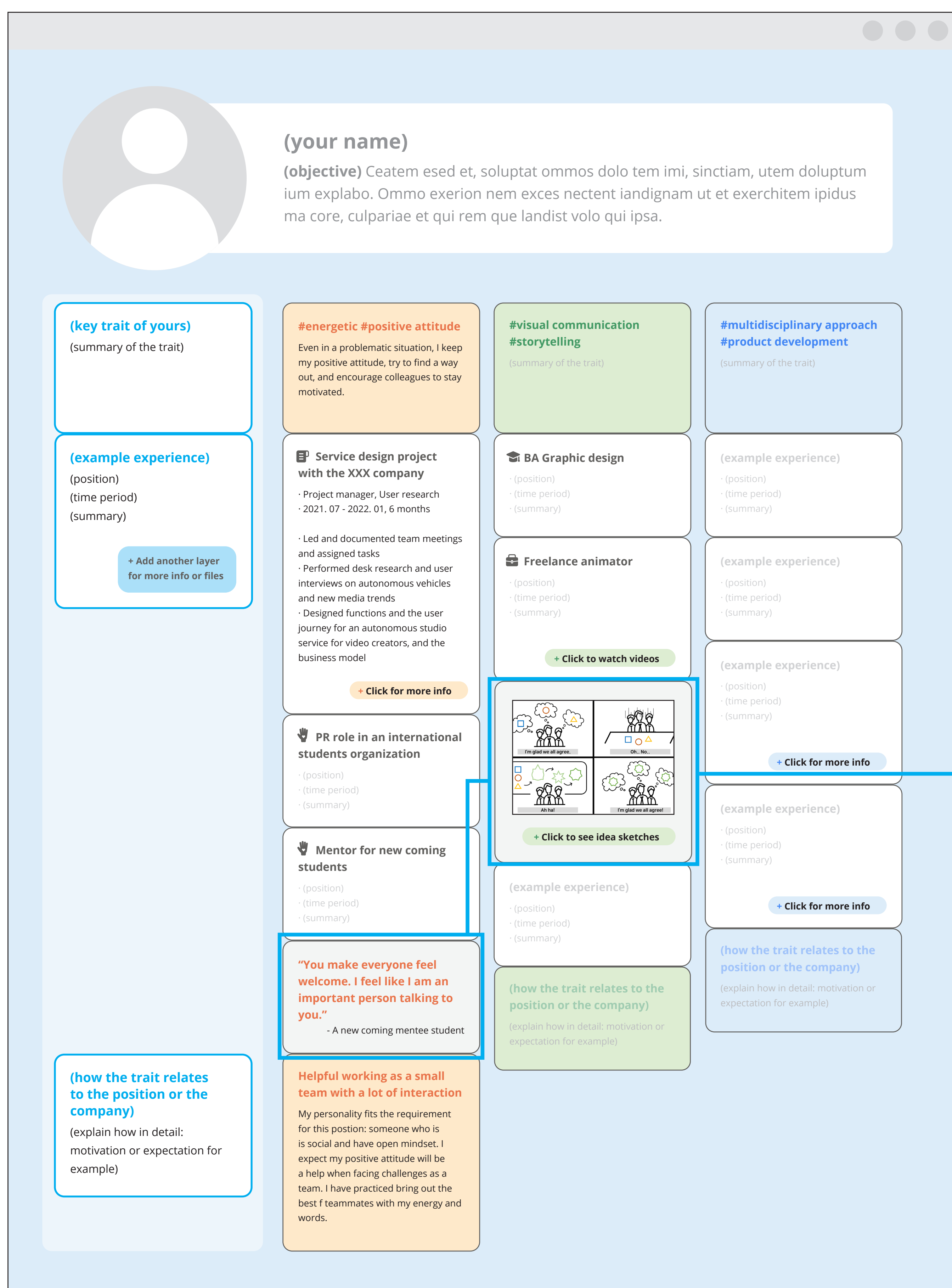
Under the title block, the job seeker places the relevant experience blocks. The contents are not limited to work experience. They can be about anything such as school projects, extracurricular activities, and voluntary work. One can keep the extra layer with more information that one has made in the previous step.

03 Add extra blocks if needed

To support the contents and to make the CV more interesting to read, one can add extra blocks with an image, video, quote from someone, or q&a, in-between experience blocks.

04 Fill in cover letter blocks

In the last block, one can align the aspect to the applying position and write about the motivation or expectation. The platform would support you in case you need more information about the position or the company, These last blocks would replace the cover letter.



Yoo Sun Ahn
Enabling job seekers' self-representation
in the job application
14-04-2022
MSc Strategic Product Design

Committee

Company

Dr. Ir. L.W. L. Simonse
Dr. ir. E. Aizenberg
Dhr. Q.V.I. Dalh
Hello Mentor



Faculty of Industrial Design Engineering

Delft University of Technology