

Supporting urban innovators in framing their capacity-building journey

The goal of the project is to investigate how to design a methodology that supports urban innovators in framing their capacity building needs, in order to foster their continuous development of capabilities throughout their innovation processes.

The main research question for this project is

"How can urban innovators be facilitated in identifying the capabilities that they need to develop for their DEI projects?"

The project takes a research through design approach, articulated in five iterative design interventions. During the interventions, prototypes are designed and evaluated with urban innovators from Designscares project, to investigate how reflective processes can better facilitate the identification of capacity building needs in DEI projects. The final result of the project, **a reflective tool in support of DEI initiatives' capacity building journeys**, contributes to facilitate urban innovators in embracing a reflective approach in carrying out their projects and identifying new capabilities they need to develop to succeed in them.

DESIGN PROPOSAL

A reflective tool facilitating DEI initiatives in identifying their capacity building needs

The first section of the activity is dedicated to list and choose one (or more) future activity in the project that the team wants to reflect on

Template 1 - CHOOSE A CHALLENGING FUTURE ACTIVITY

1. Future steps in your project

What are the next steps you need to achieve in your project, from now until its conclusion?

2. What will you need to do in each of them?

List the activities and tasks that you will have to carry out (eg. we will need to..).

Template 2 - IDENTIFY NEW CAPABILITIES TO DEVELOP TO SUCCEED IN THE ACTIVITY

The second section of the tool, which is focused on exploring and identify the capacity building needs that the team has regarding the chosen activity.

1. Now pick what you think may be a challenging activity/task for you to accomplish.

2. Contextualise the activity

What is it about?
Who is involved?
Where/when is it happening?

3. What do you obtain if this task is successful?

4. What do you need to do?

5. What do you need to be good at to achieve this task?

6. For what have you used this capability before?

7. Compared to your previous experiences, what's new in the current task?

What aspects make it more difficult for you?

8. What new capabilities you need to develop to succeed in this task?

9. What steps can you take to develop these new capabilities?

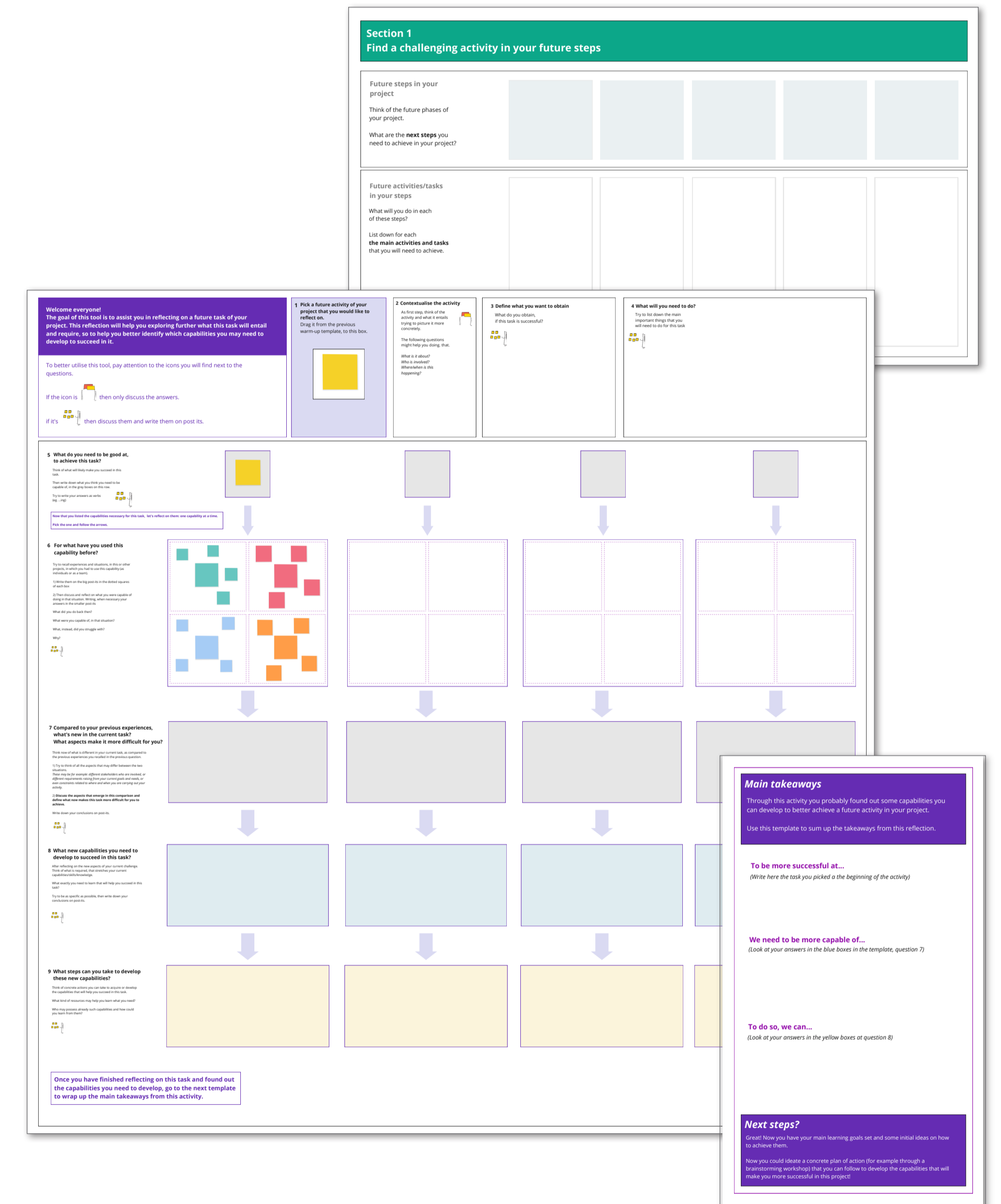
Template 3 - TAKEAWAYS AND NEXT STEPS

The final section helps innovators to summarise the main takeaways from the reflection and steps to develop the new capabilities found

1. To be more successful at...

2. We need to be more capable of...

3. To do so, we can...



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