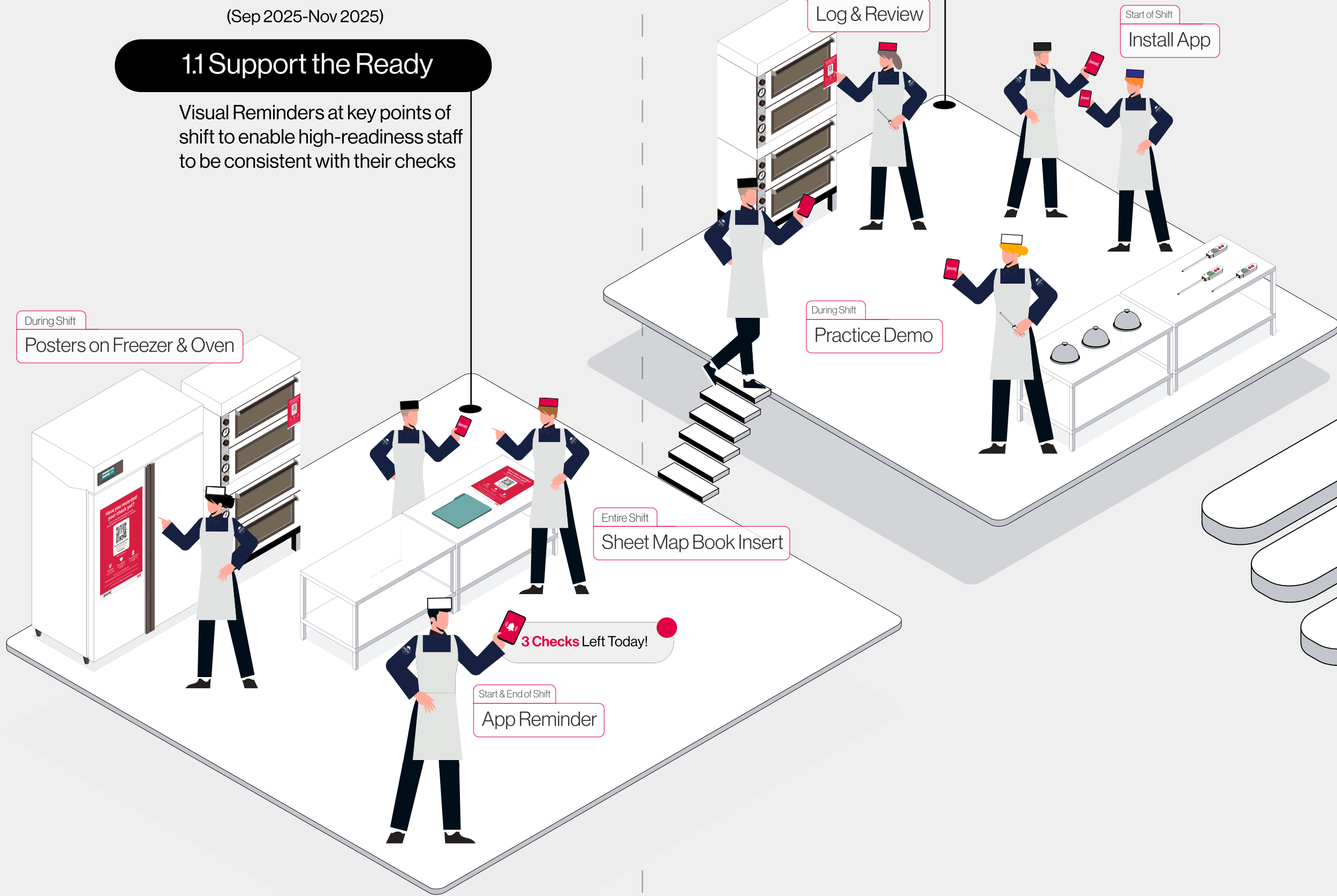


Horizon 1 (Sep 2025-Jan2026)

CUE BASECODE

Bridge compliance risk gap, build capability in order to reduce reliance on few Core staff and widen participation.

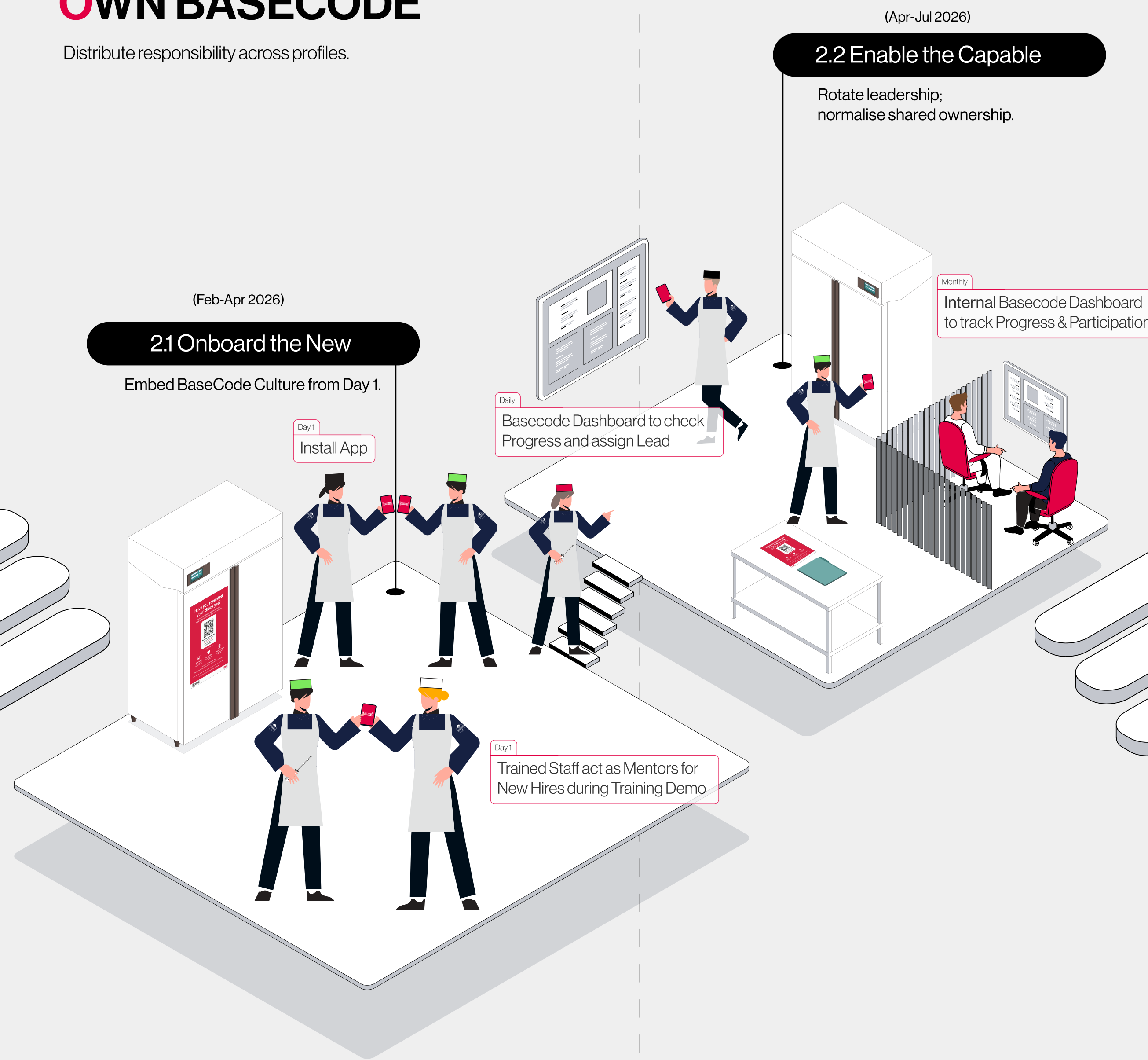


Target Profiles	Core Staff	Legacy Staff	Basecode Ambassadors	Core Staff	Legacy Staff	Contract Staff
Primary Owner	Leadership Chefs	Compliance Officer (data)	Basecode Ambassadors	Compliance Officer (data)		
Strategic Goal	Reinforce Existing Habits	Prepare Visible Mentors	Build App Fluency	Build Access Equity		
Expected Outcomes	Compliance gaps closed	Role Models Visible	Contract Staff Logging Without Dependency			
Measurement	Weekly compliance ↑ from ~40% baseline toward 80% target		~95% contract staff active in RMONI	Contract staff in Log Records by Month 3		

Horizon 2 (Feb-Jul 2026)

OWN BASECODE

Distribute responsibility across profiles.



	New Core Staff	New Contract Staff	Core Staff	Legacy Staff	Contract Staff
			Basecode Ambassadors	HR (Records)	
	Ingrain Habit from Day 1	Integrate into Peer Culture	Leadership Chefs (assign rotation)		
	New Staff Adopt Desired Behaviour Early		All Staff Profiles Participate		
	100% Onboarding Completion	≥90% new hires log within week	All eligible staff rotate once		

Horizon 3 (Aug 2026-Dec 2027)

DELEGATE BASECODE

Bridge compliance risk gap, build capability in order to reduce reliance on few Core staff and widen participation.



	Freelance Staff	Transactional Staff	Core Staff	Legacy Staff	Contract Staff
			Basecode Ambassadors	Freelance Staff	
			Transactional Staff	New Staff	
			Executive Chef	Compliance Officer	
			Sustain Behaviour as a Shared Norm and Team Habit		

Future Vision

EMPOWER BASECODE CULTURE

The Basement Chefs' Kitchen flows with a seamless rhythm, where BaseCode is instinct—as intuitive as adding salt to a recipe. BaseCode Dashboard consistently reports over 90% tracking, driven by shared responsibility across all five staff profiles, with no single group carrying more than 40% of checks.

BaseCode is woven into the kitchen's identity, as recognisable as its signature dishes, passed from Legacy to New Hire, Mentor to Apprentice, in a living cycle of pride, respect and care. What remains is an enduring culture—and ready to inspire kitchens far beyond the Basement.



BASECODE